

STATE OF NORTH DAKOTA
COUNTY OF BURLEIGH

BEFORE THE
SECURITIES COMMISSIONER

In the Matter of)
Mike T. Mценroe)
Respondents)

**NOTICE OF CIVIL PENALTY
AND RIGHT TO REQUEST A
HEARING**

.....
WHEREAS, on August 7, 1998, the Commissioner issued a Cease and Desist Order based on multiple violations of North Dakota securities laws, including violations of the registration provisions of the Securities Act; and,

WHEREAS, on August 7, 1998, the Cease and Desist Order was sent to Kaizen International Consulting Corporation and Mike T. Mценroe and the Cease and Desist Order was received by Mr. Mценroe on August 18, 1998; and,

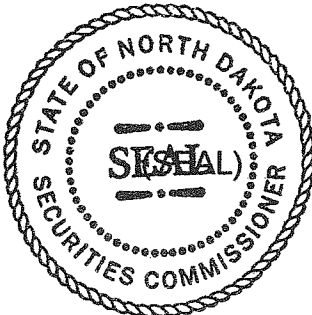
WHEREAS, Mr. Mценroe appears to be in control of Kaizen International Consulting Corporation and is responsible for its violations of law, and neither Mr. Mценroe nor Kaizen International Consulting Corporation provided a request for hearing, nor did Mr. Mценroe deny any facts relied upon by the Commissioner underlying the Cease and Desist Order dated August 7, 1998.

NOW, THEREFORE, it is hereby Ordered that respondent, Mike T. Mценroe, is hereby assessed and shall make payment to the Commissioner, a civil penalty in the amount of \$20,000 for the violations set forth above and in the Cease and Desist Order dated August 7, 1998. The payment of the civil penalties are due and payable immediately upon the execution of this Order.

NOTICE OF RIGHT TO REQUEST HEARING

YOU ARE NOTIFIED that pursuant to §10-04-12 N.D.C.C. you may request a hearing before the Securities Commissioner if such a request is made in writing WITHIN TEN (10) DAYS AFTER THE RECEIPT OF THIS ORDER. The respondent has the right to be represented by legal counsel at the hearing.

IN TESTIMONY WHEREOF, witness my hand and seal this 4th day of March, 1999.



Syver Vinje

Syver Vinje
North Dakota Securities Commissioner
600 East Boulevard Ave.
State Capitol – Fifth Floor
Bismarck, ND 58505-0510
(701) 328-2910

STATE OF NORTH DAKOTA
COUNTY OF BURLEIGH

BEFORE THE
SECURITIES COMMISSIONER

In the Matter of
Mike T. Mценroe

Respondents.

AFFIDAVIT OF SERVICE
BY MAIL

I, Jacqui Ferderer, being first duly sworn, state that I am a citizen of the United States over the age of twenty-one years and not a party to or interested in the above-entitled proceeding.


On, March 4, 1999, I deposited in the Central Mailing Bureau of the United States Post Office Department in the State Capitol in Bismarck, North Dakota, a true and correct copy of the following document:

**NOTICE OF CIVIL PENALTY AND
RIGHT TO REQUEST A HEARING**

A copy of the above document was securely enclosed in an envelope with postage duly prepaid, sent via certified mail, return receipt requested, and addressed to:


Mike T. Mценroe
43 Weaver Dr., Suite 5B
Massapequa, NY 11758

To the best of my knowledge, information, and belief, the addresses given above is the actual address of the party intended to be served.



Jacqui Ferderer

Subscribed and sworn to before me this 4th day of March, 1999.



Diane Kambeitz, Notary Public
Burleigh County, North Dakota
My commission expires 3/10/2000